



Annual Security & Fire Safety Report 2022

Corktown Campus

University of Detroit Mercy School of Dentistry
2700 Martin Luther King Jr. Blvd. Detroit, MI 48208
! www.dental.udmercy.edu ! u s 494-6700 !



The University of Detroit Mercy Department of Public Safety 2022 Annual Security Report is provided to you in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.

The Annual Security Report regulations require minimum statistical disclosure for the previous three years (for purposes of this report 2020, 2021, 2022), concerning reported crimes that occurred on campus; in certain offcampus buildings and on property owned or controlled by the University of Detroit Mercy; and on public property within, (ed)-6C21 TfTf 12 0 0 12 45Cs 0 612 792 reimm (ty o)i-2 (o

The purpose of the Annual Security Report is to inform



resources that are available in the event they become victims of a crime. The information about

Campus pastoral counselors and campus professional counselors, when acting as such, are not required to report crimes for inclusion in the annual disclosure of crime statistics. As a matter of policy, they are encouraged; if and when they deem it appropriate to inform persons being counseled of the procedures to report crimes on a voluntary basis for inclusion in the annual crime statistics. While this exemption is to protect the counselor-client relationship, there could be situations where counselors are legally obligated to report a crime.

The purpose of this policy is to inform the University of Detroit Mercy Community that timely safety warnings will be used to keep the University Community alerted of criminal activity that takes place on

This policy applies to employees, contractors, consultants, temporary help, and other workers at Detroit Mercy, including all personnel affiliated with third parties.

In the event that a situation arises, either on or off campus, that in the judgment of the Director of Detroit Mercy Public Safety Department constitutes an ongoing or continuing threat, a campus

Department of Public Safety
4001 W. McNichols Road, Detroit 48221
Student Union Building, southeast corner
24-hours/7 -days

Department of Public Safety
2700 Martin Luther King Jr. Blvd., Detroit 48208
Clinic Building, first floor
24-hours/7 -days

Department of Public Safety
651 E. Jefferson Ave., Detroit 48226
Monday Thursday 7:00 a.m. 10:50 p.m.
Friday 7:00 a.m. 5:50 p.m.
Saturday & Sunday 10:00 a.m. 5:50 p.m.
24-hours/7 -days

Department of Public Safety
41555 W. 12 Mile Rd., Novi 48377
Monday- Wednesday 8:30 a.m. 5:00 p.m.

For purposes of this policy, the University of Detroit Mercy Department of Public Safety discloses to the campuses, which may pose a threat to safety.

This policy applies to employees, contractors, consultants, temporary help, and other workers at Detroit Mercy, including all personnel affiliated with third parties.

To report a criminal offense on Detroit Mercy campuses, immediately contact the Detroit Mercy Department of Public Safety 24-hour communications center at (313) 9931234 for emergencies, (313) 993-1234 for non-emergencies, or by using the exterior emergency telephones located throughout campus.

Any suspicious activity of a person seen in the parking lots or loitering around vehicles, inside buildings

campuses. The Detroit police have jurisdiction in all areas off campus.

Campus pastoral counselors and campus professional counselors, when acting as such, are not required to report crimes for inclusion into the annual disclosure of crime statistics. As a matter of policy, they are encouraged; if and when they deem it appropriate, to inform persons being counseled of the procedures to report crimes on a voluntary basis for inclusion into the annual crime statistics. While this exemption is to protect the counselor-client relationship, there could be situations where counselors are legally obligated to report a crime.

The purpose of this policy is to establish procedures for the University to report crimes to law enforcement agencies, as required by the Higher Education Opportunity Act of 2008. This policy applies to employees, contractors, consultants, temporary help, and other workers at Detroit Mercy, including all personnel affiliated with third parties.

A Detroit Mercy residential student is deemed missing if an investigation concludes that the student has been absent from the University for a period of 24 hours or longer without any known reason. The Director of Public Safety, or designee, in conjunction with the Dean of Students, or designee, will make the official determination of whether a residential student is deemed missing.

Non-residential students, employees, contractors, consultants, temporary help, and other workers who are reported as missing to the Department of Public Safety shall be treated as missing according to the Michigan statute. The statute requires that a person be missing at least 24 hours before a missing report shall be taken by municipal agencies for persons 17 years of age and older, except in unusual circumstances or other factors which may be taken into consideration.

This policy applies to students who are currently enrolled as a student and reside at the University of Detroit Mercy. This policy also applies to non-residential students, employees, contractors, consultants, temporary help, and other workers who have visited a Detroit Mercy campus.

All residential students have the opportunity annually to identify an individual or individuals to be contacted by the Dean of Students or designee no later than 24 hours. Anyone concerned that a residential student may be a missing person must notify the Department of Public Safety, Dean of Students, or the Director of Residence Life as soon as possible so that an official determination can be made on the missing status of the student.

The Department of Public Safety and Residence Life staff will gather all essential information

Appropriate campus staff will be notified to aid in the search for the student. Appropriate staff will include the Residence Life professional staff, Director of Residence Life, Dean of Students, and the Department of Public Safety.

If the above actions are unsuccessful in locating the student within 24 hours, or it is immediately apparent that the student is a missing person (e.g., witnessed abduction) the student will be deemed a missing student 24 hours after the time that the student is determined to be missing in accordance with the procedures set forth below. A designation will remain in effect until changed, revoked by the student or when the student is no longer enrolled at Detroit Mercy. This information is maintained confidentially and will be available only to the Department of Public Safety, Dean of Students, and the Director of Residence Life. The administration of the University reserves the right to notify the parents or legal guardian of a student under the age of 21 if s/he has been determined to be missing.

For those students under the age of 17 and not an emancipated minor, the University shall notify the emergency contact as well as the custodial parent or guardian on file no more than 24 hours after the student is determined to be missing.

People may be missing for a host of reasons. The Detroit Mercy Department of Public Safety will assist in determining if the reported person is missing. At the time of the concern, the Detroit Mercy Department of Public Safety shall process a report taking all foreseeable steps to locate the missing person on campus. When there is a lapse of 24 hours and a situation absent of extenuating circumstances, a person 17 years of age and older shall be reported to the police department where the missing person resides and will be subject to the laws and ordinances of that agency.

Detroit residents shall be reported to the Detroit Police Department. The reporting party is responsible for contacting the appropriate municipal police agency for further assistance. The Detroit Mercy Department of Public Safety will, to the extent possible, facilitate the process between the reporting party and the appropriate police agency.

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University of Detroit Mercy maintains, enforces, and discloses policies on alcoholic beverage consumption on University campuses.

This policy applies to employees, contractors, consultants, temporary help, and other workers at Detroit Mercy, including all personnel affiliated with third parties.

The possession, sale, or the furnishing of alcohol on the University campuses is governed by Detroit Mercy Alcohol Policy, City of Detroit Ordinance and Michigan State law. Laws regarding the possession, sale, consumption or furnishing of alcohol is controlled by the Michigan Liquor Control Commission (MLCC). However, the enforcement of alcohol laws on campus is the primary responsibility of the Detroit Mercy Department of Public Safety.

consumption of alcohol permitted. The possession, sale, manufacture or distribution of any controlled substance is illegal under both state and federal laws. Such laws are strictly enforced by the Detroit Mercy Department of Public Safety officers.

Violators are subject to University disciplinary action, criminal prosecution, fine and imprisonment. It is unlawful to sell, furnish or provide alcohol to a person under the age of 21. The possession of alcohol by anyone under 21 years of age in a public place or a place open to the public is illegal. It is also a violation of the Detroit Mercy Alcohol Policy for anyone to consume or possess alcohol in any public or private area of campus without prior University approval. Organizations or groups violating alcohol/substance policies or law may be subject to sanctions by the University.

The Department of Public Safety enforces university policy, City ordinances, and Michigan State laws that govern alcohol use.

Information on alcoholic beverage consumption on University campuses is available in the Detroit Mercy Student Handbook and Calendar with the University Policies & Procedures at <https://www.udmercy.edu/life/on-campus/faq.php>

University of Detroit Mercy discloses to the University community one measure to protect the privileges of all members by providing a stable and safe environment on and around University campuses by prohibiting the unlawful possession, use, manufacture or distribution of illicit drugs or alcohol on University premises.

This policy applies to employees, contractors, consultants, temporary help, and other workers at Detroit Mercy, including all personnel affiliated with third parties.

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1. Controlled substances, as defined in 21 USC 802, which cannot be legally obtained
2. Legally obtainable controlled substances which were not legally obtained, including:
 - Prescribed drugs when prescription is no longer valid (e.g. use of medication after a course of treatment is completed)
 - Prescribed drugs used contrary to the prescription
 - Prescribed drugs issued to another person.

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The Family Education Rights and Privacy Act (FERPA) govern the release of and access to student education records. Section 952 of the 1998 Amendments to the Higher Education Act of 1965 clarified that institutions of higher education are allowed (but not required) to notify parents if a student under the age of 21 at the time of notification commits a disciplinary violation involving alcohol or a controlled substance.

Because of the health and safety risk inherent in alcohol and other drug use, Detroit Mercy will notify parents/family of students under the age of 21:

If a student has committed an AOD violation accompanied by other serious behavior such as needing medical attention, significant property damage or driving under the influence.
If a student has had an AOD incident that resulted in a transp m [(sa(ie)-3abl <</ e25pe W8>28.

Theft
Vandalism
Personal Safety
Residence Hall Security

Detroit Mercy Department of Public Safety has identified several agencies that offer educational programs to identify techniques to avoid sexual assault and date rape. Information on these agencies is located on the Department of Public Safety website www.udmercy.edu/publicsafety and in the Student Handbook and Calendar.

Planning Committee hosted the first annual Safety Awareness Day in October. The purpose of the Awareness Day was to provide the University community with safety prevention information across a broad spectrum to empower individuals with the ability to make the best safety choices. Participants in the awareness day were the Detroit Mercy Department of Public Safety, Department of Residence Life, Department of Athletics, Metz Culinary Management, University Health Center, Dean of Students Office, LUMA Clean and ITS Department, and the Student Senate.

A common theme of all awareness and crime prevention programs is to encourage students and employees to be aware of their responsibility for their own security and the security of others.

In addition to seminars, information is disseminated to students and employees through crime prevention awareness packets, security alert notices, displays, electronic marquee, articles and advertisements in university student newspaper, the Varsity News.

www.udmercy.edu/publicsafety, and through emails to the University list server.

The purpose of this policy is to educate the University of Detroit Mercy Community on proper crime prevention and safety precautions.

This policy applies to employees, contractors, consultants, temporary help, and other workers at Detroit Mercy, including all personnel affiliated with third parties.

University of Detroit Mercy maintains, enforces, and discloses to the university community information on crime prevention programs to address the known types of criminal activity that take place on and off campus. Information will be offered throughout the Fall and Winter semesters to recommend safe practices to the University Community

Crime Prevention Programs on personal safety and theft prevention are sponsored by various campus

organizations throughout the year. Detroit Mercy Department of Public Safety facilitates programs for students, parents, faculty, new employee orientations, student organizations, and community organizations. In addition, Detroit Mercy Department of Public Safety participates in annual training programs for Resident Advisers and residents providing a variety of educational strategies and tips on how to protect themselves from sexual assault, theft and other crimes.

: To enhance personal safety, program Public Safety into a one touch button on your cell phone to quickly report campus emergencies.

ATIXA 2020 ONE POLICY, TWO PROCEDURES MODEL

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discrimination occurs and also includes any building owned or controlled by a student organization that is officially recognized by the University. Education programs and activities are not restricted to on campus only.

Final Determination: A conclusion by preponderance of the evidence that the alleged conduct did or did not violate this University Policy.

Finding: A conclusion by preponderance of the evidence that the conduct did or did not occur as in a finding of fact.

Formal Resolution Process: the methods of formal resolution designated by the University to address sexual or gender-based harassment. This includes conduct described in the Title IX Regulations, 34R 106.45, as consisting of any of the following five types of misconduct: sexual harassment that meets the standard of

Gender-based harassment: verbal, nonverbal, graphic, or physical aggression, intimidation, or hostile conduct based on sex, stereotyping, sexual orientation or gender identity, but not involving conduct of a sexual nature, when such conduct is sufficiently severe, persistent, or pervasive that it interferes with or limits a person's ability to participate in or benefit from the University's educational programs, activities, or services.

Title IX Coordinator: The University Title IX Coordinator and/or any University Deputy Title IX Coordinator designated by the University to ensure compliance with Title IX.

Title IX Team: The University Title IX Coordinator and/or any University Deputy Title IX

Coordinator.

University Community refers to Students; Employees; and Third Parties.

The University is committed to providing a workplace and educational environment, as well as other benefits, programs, and activities, that are free from discrimination, harassment and retaliation including sexual and gender based harassment or discrimination based on a protected class. To ensure compliance with federal and state civil rights laws and regulations, and to affirm its commitment to promoting the goals of fairness and equity in all aspects of the educational program or activity, the University has developed internal policies and procedures that provide a prompt, fair, and impartial process for those involved in an allegation of sexual or gender based harassment or discrimination on the basis of protected class status, and for allegations of retaliation. The University values and upholds the equal dignity of all members of its community and strives to balance the rights of the parties in the grievance process during what's often a difficult time for all those involved.

University of Detroit Mercy adheres to all federal, state, and local civil rights laws and regulations prohibiting discrimination in private institutions of higher education. The University does not discriminate against any employee, applicant for employment, student, or applicant for admission on the basis of:

- Sex,
 - Sexual orientation,
 - Gender identity,
 - Gender expression,
 - Pregnancy,
 - Family Responsibilities,
- or any other protected category under applicable local, state, or federal law, including protections for those opposing discrimination or participating in any grievance process on campus, with the Equal Employment Opportunity Commission, or other human/civil rights agencies.

This Policy covers nondiscrimination in both employment and access to educational opportunities. Therefore, any member of the University community whose acts deny, deprive, or limit the educational or employment access, benefits, and/or opportunities of any member of the University community, guest, or visitor on the basis of that member's sex, sexual orientation, gender identity, gender expression, pregnancy, family responsibilities, or any other protected category under applicable local, state, or federal law, including protections for those opposing discrimination or participating in any grievance process on campus, with the Equal Employment Opportunity Commission, or other human/civil rights agencies, is in violation of this policy.

When brought to the attention of the University, any such discrimination will be promptly and fairly addressed and remedied by the University according to the Resolution Process described below.

following types of alleged misconduct: sexual harassment that is severe, pervasive, and objectively offensive; sexual assault; stalking; domestic violence and/or dating violence, and retaliation.

3.b.) When an alleged violation of this Policy is reported that involves sexual harassment that is not severe, pervasive, and/or objectively offensive, but may be either severe or pervasive or involves other reported types of misconduct including but not limited to the following: sexual exploitation or sex-based hazing, the allegations are analyzed and resolved using the University Sexual Harassment Prevention Policy for employees, employee grievances; or the applicable Student Code of Conduct or Community Standards Conduct for undergraduate, graduate, law, and/or dental students, respectively.

When the Respondent is a member of the University community, a grievance or resolution process may be available regardless of the status of the Complainant who may or may not be a member of the University community. This community includes, but is not limited to, students, student organizations, faculty, administrators, staff, and third parties such as guests, visitors, volunteers, invitees, and campers. The procedures below may be applied to incidents to patterns, and/or to the campus climate, all of which may be addressed and investigated in accordance with this Policy.

The Title IX Coordinator and Equity and Compliance Specialist serves as the Title IX Coordinator for the University and has the primary responsibility for coordinating the University's resolution, and implementation of supportive measures to stop, remediate, and prevent sexual or gender

Danielle Harris, Deputy Title IX Coordinator, Assistant Director of Student Services
313-494-6966 harrisdm@udmercy.edu

leisha Humphrey, Deputy Title IX Coordinator, Assistant Dean for Student Affairs
313-596-0206 humphrie@udmercy.edu

Amy Paling Gasahl, Deputy Title IX Coordinator, Director of Student Athlete Services
248-330-6201 palingal@udmercy.edu

Teri Kromrei, Deputy Title IX Coordinator, Associate Athletic Director & Senior Woman Administrator
313-575-2199 kromretl@udmercy.edu

Adrianna Moreno, Deputy Title IX Coordinator, Associate Registrar
313-464-6966 katsiman@udmercy.edu

Inquiries may be

made nationally to:

400 Maryland Avenue, SW
Washington, D.C. 20201
Customer Service Hotline #: (800) 424-3481
Facsimile: (202) 453-6012
TDD#: (877) 521-2172

Email: OCR@ed.gov

Web: <http://www.ed.gov/ocr>

200 Independence Avenue, S.W.
Washington, D.C. 20201
Toll Free Call Center: 1-800-368-1019

Every effort is made by the University to preserve the privacy of mandatory reports and complaints. Information concerning Complainant, any named Respondent, or any witness, may not be communicated except as permitted by the Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. 1232g; FERPA regulations, 34 CFR part 99; or as required by law; or to carry out the purposes of 34 CFR Part 106, including the conducting of any investigation, hearing, or grievance proceeding arising under these policies and procedures. The University reserves the right to determine which University officials have a legitimate educational interest in being informed about incidents that fall within this policy pursuant to the Family Educational Rights and Privacy Act (FERPA).

This policy applies to the education program and activities of the University as well as conduct that takes place on the campus; or on property owned or controlled by the University; at University-sponsored events; or in buildings owned or controlled by the University; or in any other location where the University community in order for this Policy to apply.

Supportive measures from the University determined and arranged by the Title IX Coordinator or a Deputy Title IX Coordinator. The University may take other actions as appropriate to protect the Complainant against third parties, such as barring individuals from University property and/or events.

All vendors serving the University through third-party contracts are subject to the policies and procedures of their employers.

When the Respondent is enrolled in or employed by another institution, the Title IX Coordinator or a Deputy Title IX Coordinator can assist the Complainant in liaising with the appropriate individual at that institution as it may be appropriate.

Similarly, the Title IX Coordinator or a Deputy Title IX Coordinator may be able to assist and support a student or employee Complainant who experiences discrimination while enrolled in or working for the University in an externship, study abroad program, or other environment external to the University where sexual harassment or nondiscrimination policies and procedures of the facilitating or host organization may give recourse to the Complainant.

There is no time limitation for disclosure or report of a potential violation of this Policy to the University Title IX Coordinator and/or significant time has passed since the alleged conduct, the ability of the University to investigate, respond, and provide remedies may be limited or impossible. Any such limitation will not impede the ability of the University to offer supportive measures and/or remedies to a Complainant.

When disclosure or notice is affected by significant time delay, the University will typically apply the policy in place at the time of the alleged misconduct and the procedures in place at the time of notice or disclosure.

The policies of the University are written and interpreted broadly to include online manifestations of any of the behaviors prohibited and described below when those behaviors occur on or through the University's information technology systems, including but not limited to email, social media, and other digital forms of communication.

Prohibited online harassment and misconduct may include but is not limited to the following: sharing of inappropriate content via social media, sexual or gender-based messaging including unwelcome sexting, distributing or threatening to distribute revenge pornography, breaches of privacy, or otherwise using the ease of transmission and/or anonymity of the Internet or other technology to harm another member of the University community. This may also include threats of stalking, domestic violence, or domestic violence.

Although alleged online harassment and misconduct relating to sexual or gender-based harassment is reported as having been made on social media, blogs, or other digital forms of media that cannot be controlled by the University,

the University will engage in a variety of means to address and mitigate the effect of such communications. This includes applic

For the purposes of this definition

Course of conduct means two or more acts, including, but not limited to, acts in which the Respondent directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitor

1j. Engaging in sex trafficking;

1k. Knowingly possessing, or disseminating child pornography;

1l. Threatening or causing physical harm, extreme verbal, emotional, or psychological abuse, or other conduct which threatens or endangers the health or safety of any person;

1m. Discriminatory harassment that is sex or gender based and is not categorized or listed above, but may consist of actions that deprive, limit, or deny educational or employment access, benefits, or opportunities to students or employees or potential students or employees.

1n. Bullying that is repeated and/or severe and involves aggressive behavior that is likely to intimidate or to intentionally hurt, control, or diminish another person physically and/or mentally;

1o. Intimidation that consists of explicit or implicit threats or acts that cause an unreasonable fear of harm in another.

Hazing includes sex based acts likely to cause physical or psychological harm or social ostracism to any person within the University community, when related to the admission, initiation, pledging, joining, or any other group affiliation activity.

Violation of any other University policies may also constitute sex or gender based discrimination when a violation is motivated by actual or perceived membership in a protected class, and the result is a discriminatory limitation or denial of employment or educational access, benefits, or opportunities.

Sanctions for the above listed prohibited conduct may range from reprimand through expulsion/termination.

No individual may intimidate, threaten, coerce, or discriminate against any individual for the purpose of interfering with any right or privilege secured by this Policy or because an individual has made a report or formal complaint, testified, assisted or participated or refused to participate in any manner in an investigation, proceeding, or hearing under this Policy. Retaliation can be committed by or against any individual or group of individuals and not just a Respondent or Complainant.

The University retains the right to charge an individual for making a materially false statement in bad faith during the course of an investigation, proceeding, or hearing under this policy, but will not conclude that any individual has made a materially false statement in bad faith solely based on the determination regarding responsibility.

Suspected retaliation should be reported immediately to a member of the Title IX Team. The University will take all and appropriate and available steps to protect individuals who fear that they may be subjected to retaliation.

With the exception of licensed psychotherapists and nurse practitioners acting in the capacity for which they were hired by the University, all University employees (faculty, staff, administrators) are expected to report actual or suspected sexual or gender based harassment or discrimination based on protected class to the Title IX Coordinator or a Deputy Title IX Coordinator. Mandatory Reporters include University Resident Advisors and the University Multicultural Peer Advisor.

Mandatory Reporters must promptly contact the Title IX Coordinator or a Deputy Title IX Coordinator to share all known details of a disclosure shared with them in the course of their employment.

Generally, disclosures made in classroom writing assignments or discussions, human subjects research, or at events unless the Complainant clearly indicates that they desire a report to be made or a seek a specific response from University.

Parties reporting sexual assault, domestic violence, dating violence, and/or stalking should be aware that under the Clery Act, the University must issue timely warnings for incidents reported to them that pose a serious or continuing threat of bodily harm or danger to members of the campus community.

The University is committed to providing enough information for community members to make safety decisions in light of the potential danger.

Deliberately false and/or malicious accusations of allegations made under this Policy are a serious offense and will be subject to appropriate disciplinary action. This does not include allegations that are made in good faith but are ultimately shown to be erroneous or do not result in a policy violation determination.

Parties or witnesses knowingly providing false evidence, tampering with or destroying evidence, or deliberately misleading an official conducting an investigation are subject to discipline under University policy.

The University will not pursue disciplinary action against student Complainants or witnesses for disclosure of personal consumption of alcohol or other drugs whether underage or illegal if the disclosure is made in connection with a disclosure of a potential violation of this Policy. The University strongly encourages the reporting of

Try not to urinate.

If oral sexual contact took place, refrain from smoking, eating, drinking, or brushing teeth.

If clothes are changed, place soiled clothes in a paper bag and not a plastic bag which destroys evidence or secure evidence container.

Seeking medical treatment can be essential even if it is not for the purposes of collecting forensic evidence.

Amendments and updates to the NOIA may be made as the investigation progresses and more information becomes available regarding the addition or dismissal of various allegations.

The University will make a good faith effort to complete the Formal Resolution Process within 90 calendar days including appeal which can be extended as necessary for appropriate cause by Title IX Coordinator, or Deputy Title IX Coordinator, who will provide notice and rationale for any extensions or delays to the parties as appropriate, as well as an estimate of how much additional time is needed to complete the process.

Once the decision to commence a Formal Resolution Process is made, the appropriate Title IX Coordinator will provide notice to the parties and the appropriate Title IX Coordinator will provide notice and rationale for any extensions or delays to the parties as appropriate, as well as an estimate of how much additional time is needed to complete the process.

for such duration.

All investigations are thorough, reliable, impartial, prompt, and fair. Investigations involve interviews with all relevant

Occasionally, a Witness may ask the investigator if they can provide a written statement in lieu of an investigation interview and, if this occurs, the Witness may choose to respond to written questions if deemed appropriate by the Investigator(s). This is not preferred as CFR 106.45 does not allow a written statement prepared by a witness to be used as evidence at a hearing as it eliminates the opportunity and requirement for cross-examination unless the witness appears at the hearing and cooperates with cross-examination.

No unauthorized audio or video recording of any kind by a Party, Witness, or Advisor is permitted during investigation meetings. The investigator(s) must first instruct Parties of intent to record an in-person investigation interview g 94rhe d10

Investigator(s), and/or Title IX Coordinator, will provide the names of persons who will participate in the hearing as well as a list of all relevant documentary evidence and the final investigation report to the Parties.

Any Witness scheduled to participate in the hearing must first be interviewed by the Investigator(s). If the Parties and Hearing Officer do not agree to the admission of evidence newly offered at the hearing, the Hearing Officer will delay the hearing and require that reopening of the investigation.

After receiving the notice of hearing, the Parties have the opportunity for continued review and comment on the final investigation report and available evidence.

Reasons to request: The Hearing Officer may ask the Title IX Coordinator, or a Deputy Title IX Coordinator, to schedule a prehearing meeting with the Parties to invite them to submit questions or topics that the Parties or their Advisors may wish to ask or have asked by the Hearing Officer, at the hearing. Additionally, the Title IX Coordinator, or a Deputy Title IX Coordinator, may schedule an in person or virtual pre-hearing if the Title IX Coordinator anticipates that questions of evidentiary relevance may be resolved in advance of the Hearing.

Determining relevance: If a prehearing meeting is scheduled by the Title IX Coordinator, the Hearing Officer will consider arguments that evidence identified in the final investigation report as relevant is, in fact, not relevant. Similarly, evidence identified as directly related but not relevant by the Investigator(s) may be argued to be relevant.

The Hearing Officer may rule on these arguments prehearing and will exchange those rulings between the parties prior to the hearing to assist in preparation for the hearing.

Who attends: In addition to the Parties and their Advisors, the Hearing Officer may request participation of either or both the Title IX Coordinator and University General Counsel.

Recording: Pre-hearing meetings are recorded using audio and/or video.

The Decisionmaker(s) will review the statements and any pertinent conduct history provided by the appropriate University administrator and will determine the appropriate sanctions after consultation with other appropriate University administrators including the Dean of Students; Provost and Vice President for Academic Affairs; and/or Human Resources Associate Vice President.

The Hearing Officer will then prepare a written deliberation statement typically not exceeding three (3) to five (5) pages in length and email it to the Title IX Coordinator with

initially requested an appeal, the Investigator(s) and/or original Hearing Officer, as necessary, and any or each will submit their written responses to the Appeals Officer within seven (7) business days who will then circulate them for review and comment by all Parties.

Neither Party may submit 11.[sf 5aten responsr-4 (ted)3 (an)17 satenæs after wr(al H5 (pp)3 (e)1(al H)4 (a O)3 (fr(for

Permanent alteration of work arrangements for employees;
Provision of campus safety escorts;
Climate surveys;
Policy modification and/or training;
Provision of transportation accommodations;
Implementation of long-term contact limitations between the parties; Implementation of adjustments to academic deadlines and course schedules.

At the discretion of the Title IX Coordinator, certain long-term support or measures may also be provided to the parties even if no policy violation is found.

When no policy violation is found, the Title IX Coordinator, or Deputy Title IX Coordinator, will address any remedies owed by the University to the Respondent to ensure no effective denial of educational access.

The University will maintain the confidentiality of any long-term remedies/actions/measures, provided privacy does not impair the University's ability to address the incident.

All Respondents are expected to comply with the assigned sanctions, responsive actions, and/or corrective actions within the timeframe specified by the final Decision-maker(s) including the Appeal Officer.

Failure to abide by the sanction(s) or action(s) imposed by the date specified, whether by refusal, neglect, or any other reason, may result in additional sanction(s)/action(s), including suspension, expulsion, and/or termination from the University.

A suspension will only be lifted when compliance is achieved to the satisfaction of the Title IX Coordinator.

The University is committed to providing reasonable accommodations and support to qualified students, employees, or contractors.

Anyone needing such accommodations or support should contact the Assistant Director of Student Disability & Accessibility Support Services, who will then review the request and, in consultation with the person requesting the accommodation and the Title IX Coordinator, determine what accommodations are appropriate and necessary for full participation in the Resolution Process.

The University will maintain for a period of at least seven (7) years records of:

- Each investigation including any determination regarding responsibility and any audio or audiovisual recording or transcript required under federal regulation;
- Any disciplinary sanctions imposed on the Respondent;
- Any remedies provided to the Complainant designed to restore or preserve equal access to the University.

Sexual assault is a physical assault forced upon an individual who does not or cannot consent and involves a sexual act or an attempted sexual act with that individual. Sexual assault includes, but is not limited to sexual intercourse. Sexual assaults are acts of violence used to humiliate, dominate and overpower another person.

In accordance to the Campus Sex Crimes Prevention Act of 2000, which amends the Jacob Wetterling

Detroit Mercy strictly forbids the carrying of concealed weapons in Detroit Mercy classrooms and Residence Halls, regardless of whether the individual is licensed to carry a concealed weapon and/or authorized by Detroit Mercy to carry a concealed weapon.

This policy applies to students, employees, temporary employees, independent contractors, and visitors to Detroit Mercy. Students violating this policy will be subject to immediate discipline, up to and including expulsion. Anyone (employee, temporary employee, or independent contractor) who is performing work for Detroit Mercy and violates this policy, will be subject to immediate termination. Visitors and any others who violate this policy will be immediately escorted off campus and/or turned over to local law enforcement authorities as appropriate.

Knives, and other weapons as defined by Michigan law or local ordinance. Questions about whether an item is covered by this policy should be addressed to the Director of Detroit Mercy Public Safety or to Human Resources as appropriate. Employees and students have the responsibility to determine whether possession or use of any questionable item not listed above violates this policy.

The sites covered by this policy includes all campus property, including buildings, open parking lots, walkways, driveways, areas between buildings, open areas, and those off-campus locations under the control of Detroit Mercy. This policy also applies to all vehicles owned or leased by Detroit Mercy and all vehicles that enter any Detroit Mercy campus.

Detroit Mercy reserves the right at any time and at its discretion to search all Detroit Mercy owned or leased vehicles, and all vehicles entering any Detroit Mercy campus. Detroit Mercy also reserves the right at any time and at its discretion to search all packages, backpacks, briefs, handbags, boxes, bags, containers, dormitory rooms, lockers, desks, work areas, and persons entering the campus, to determine whether a person or persons have brought weapons onto any Detroit Mercy campus in violation of this policy. Any student or employee who refuses to permit a search will be subject to discipline up to and

Basic Life Skills (CPR)

Basic Life Skills (CPR)

Basic Life Skills (CPR)

Consent Training for RAs and OIs

Summer First Year Orientation
Consent Training

Summer First Year Orientation Consent Training

Title IX Training for RAs and OIs
QPR Training for new First Year Students

Basic Life Skills(CPR)
QPR Training (Suicide Awareness Program)
Mental Health Town Hall
Title IX Training Take Back the Night

Basic Life Skills (CPR)
Town Hall: Barriers to Seeking Mental Health Resources
QPR Training

The Emergency Response Plan defines for the University of Detroit Mercy community the framework well in an emergency. Since every scenario cannot be predicted, an emergency plan must be able to adapt quickly to events as they unfold. The University response needs to be quick, professional, supportive, person-centered, and meet the emergency, professional, supportive, 3W* and involve every scenario [TJ E

emergency responding agency (such as the National Weather Service, the fire department, ambulance, hazardous materials response team, FBI, County Public Health, etc.) Unless the notification, in the professional judgment of responsible authorities compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency.

Examples of activations may include:

- When a person actively shooting a weapon is threatening campus
- When a tornado warning is issued for the county
- When a major hazardous material spill is impacting a large portion of campus
- When University of Detroit Mercy administration declares an Emergency Reduction of Operations Closure or Selective Campus Closure
- Delay start of classes

Localized incidents within a building (such as a small fire, hazardous material spill in lab, water leak,) probably will not require a mass notification. The emergency message content will contain prescribed brief messages content developed in consultation with the DPS Chief and University Rave Notification Team. The message will be sent by the University Marketing and Public Affairs Department. The University Rave Notification team consists of:

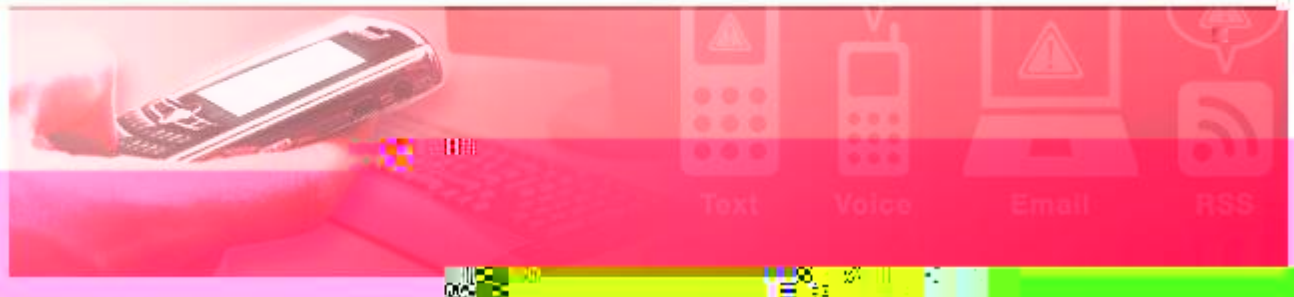
- Chief/Director Department of Public Safety
- Associate Vice President Facilities Management & Campus Services
- Associate Vice President University IT
- Associate Vice President Marketing and Public Affairs
- Director- Media Relations

This information will be shared to help the public take action for their safety, unless, in the professional judgment of DPS command, issuing a notification will compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

Follow-up - University of Detroit Mercy Mass Notification systems are issued campuswide, not to smaller segments of the community. In order to receive urgent notification alert messages, faculty, staff and students may register through Rave Mobile Safety System. University Mass Notification System is tested and documented yearly by Associate Vice President University ITS.

Register for University of Detroit Mercy emergency communications and be among the first to receive alerts on classcancellations or other emergency notices via text message and email through the Rave Mobile Safety system.

RaveAlert



All faculty, staff and students are enrolled in the free program but must register to confirm contact information and choose notification preferences (cell phones, landline phones, text pagers or emails).



To log in, scan to adjacent QR code or go to _____

All categories include all crimes of prejudice actual or perceived race, gender, sexual orientation, ethnicity, or disability



Aggravated Assault	0	0	0
Arson	0	0	0
Burglary	0	0	0
Intimidation	0	0	0
Larceny - Theft	0	0	0
Motor Vehicle Theft	0	0	0
Murder/Non -Negligent Manslaughter	0	0	0
Negligent Manslaughter	0	0	0
Other Crimes with Bodily Injury	0	0	0
Property Destruction, Damage, or Vandalism	0	0	0

intrusion, however slight, of any part of a person's body or of any object into the genital or anal openings of another person's body, but emission of semen is not required.

r) means the person alleging to have been subjected to criminal sexual conduct.

Michigan Criminal Law section 750.520b: Criminal sexual conduct in the first degree; circumstances; felony;

(1) A person is guilty of criminal sexual conduct in the first degree if he or she engages in sexual penetration with another person and if any of the following circumstances exists:

- (v) When the actor, through concealment or by the element of surprise, is able to overcome the victim.
 - (g) The actor causes personal injury to the victim, and the actor knows or has reason to know that the victim is mentally incapable, mentally incapacitated, or physically helpless.
 - (h) That other person is mentally incapable, mentally disabled, mentally incapacitated, or physically helpless, and any of the following:
 - (i) The actor is related to the victim by blood or affinity to the fourth degree.
 - (ii) The actor is in a position of authority over the victim and used this authority to coerce the victim to submit.
- 1) Criminal sexual conduct in the first degree is a felony punishable as follows:
 - a) Except as provided in subdivisions (b) and (c), by imprisonment for life or for any term of years.
 - b) For a violation that is committed by an individual 17 years of age or older against an individual less than 13 years of age by imprisonment for life or any term of years, but not less than 25 years.
 - c) For a violation that is committed by an individual 18 years of age or older against an individual less than 13 years of age, by imprisonment for life without the possibility of parole if the person was previously convicted of a violation of this section or section 520c, 520d, 520e, or 520g committed against an individual less than 13 years of age or a violation of law of the United States, another state or political subdivision substantially corresponding to a violation of this section or section 520c, 520d, 520e, or 520g committed against an individual less than 13 years of age.
 - d) In addition to any other penalty imposed under subdivision (a) or (b), the court shall sentence the defendant to lifetime electronic monitoring under section 520n.
 - 2) The court may order a term of imprisonment imposed under this section to be served consecutively to any term of imprisonment imposed for any other criminal offense arising from the same transaction.

Michigan Criminal Law section 750.520c: Criminal sexual conduct in the second degree; felony.

- 1) A person is guilty of criminal sexual conduct in the second degree if the person engages in sexual contact with another person and if any of the following circumstances exists:
 - a) That other person is under 13 years of age.
 - b) That other person is at least 13 but less than 16 years of age and any of the following:
 - i) The actor is a member of the same household as the victim.
 - ii) The actor is related by blood or affinity to the fourth degree to the victim.
 - iii) The actor is in a position of authority over the victim and the actor used this authority to coerce the victim to submit.
 - iv) The actor is a teacher, substitute teacher, or administrator of the public school, nonpublic school, school district, or intermediate school district in which that other person is enrolled.
 - v) The actor is an employee or a contractual service provider of the public school, nonpublic school, school district, or intermediate school district in which that other person is enrolled, or is a volunteer who is not a student in any public school or nonpublic school, or is an employee of this state or of a local unit of government of this state or of the United States assigned to provide any service to that public school, nonpublic school, school district, or intermediate school district, and the actor uses his or her employee, contractual, or volunteer status to gain access to, or to establish a relationship with, that other person.
 - vi) The actor is an employee, contractual service provider, or volunteer of a child care organization, or a person licensed to operate a foster family home or a foster family group home in which that other person is a resident and the sexual contact occurs during strict in-office (can)- (r

- d) The actor is aided or abetted by 1 or more other persons and either of the following circumstances exists:
 - i) The actor knows or has reason to know that the victim is mentally incapable, mentally incapacitated, or physically helpless.
 - ii) The actor uses force or coercion to accomplish the sexual contact. Force or coercion includes, but is not limited to, any of the circumstances listed in section 520b(1)(f).
- e) The actor is armed with a weapon, or any article used or fashioned in a manner to lead a person to reasonably believe it to be a 3650.62 Tm [(so)3 ((mann)-3 (er to lead)-6 (a p)4 (erso)3 (n 35.45S3q (

- iii) When the actor coerces the victim to submit by threatening to retaliate in the future against the victim, or any other person, and the victim believes that the actor has the ability to execute that threat. As used in this subparagraph, "to retaliate" includes threats of physical punishment, kidnapping, or extortion.
- iv) re W* n BT /TT0 1 Tf 12 0 0 12 72ua, or

more than 2 years or a fine of not more than \$500.00, ~~both~~.

For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

Michigan Criminal Law section 750.81: Assault or assault and battery.

- 1) Except as otherwise provided in this section, a person who assaults or assaults and batters an individual, if no other punishment is prescribed by law, is guilty of a misdemeanor punishable by imprisonment for not more than 93 days or a fine of not more than \$500.00, ~~both~~.
- 2) Except as provided in subsection (3) or (4), an individual who assaults or assaults and batters his or her spouse or former spouse, an individual with whom he or she has or has had a dating relationship, an individual with whom he or she has had a child in common, ~~a~~ a resident or former resident of his or her household, is guilty of a misdemeanor punishable by imprisonment for not more than 93 days or a fine of not more than \$500.00, ~~both~~.
- 3) An individual who commits an assault or an assault and battery in violation of subsection (2), and who has previously been convicted of assaulting or assaulting and battering his or her spouse or former spouse, an individual with whom he or she has or has had a dating relationship, an individual with whom he or she has had a child in common, or a resident or former resident of his or her household, under any of the following, may be punished by imprisonment for not more than 1 year or a fine of not more than \$1,000.00 ~~or both~~:
 - a) This section or an ordinance of a political subdivision of this state substantially corresponding to this section.
 - b) Section 81a, 82, 83, 84, or 86.
 - c) A law of another state or an ordinance of a political subdivision of another state substantially corresponding to this section or section 81a, 82, 83, ~~84~~ 86.
- 4) An individual who commits an assault or an assault and battery in violation of subsection (2), and who has 2 or more previous convictions for assaulting or assaulting and battering his or her spouse or former spouse, an individual with whom he or she has or has had a dating relationship, an individual with whom he or she has had a child in common, or a resident or former resident of his or her household, under any of the following, is guilty of a felony punishable by imprisonment for not more than 5 years or a fine of not more than \$5,000.00 ~~or both~~:
 - a) This section or an ordinance of a political subdivision of this state substantially corresponding to this section.
 - b) Section 81a, 82, 83, 84, or 86.
 - c) A law of another state or an ordinance of a

contact be avoided or discontinued. Unconsented contact includes, but is not limited to, any of the following:

- i) Following or appearing within the sight of that individual.
- ii) Approaching or confronting that individual in a public place or on private property.
- iii) Appearing at that individual's workplace or residence.
- iv) Entering onto or remaining on property owned, leased, or occupied by that individual.
- v) Contacting that individual by telephone.
- vi) Sending mail or electronic communications to that individual.
- vii) Placing an object on, or delivering an object to, property owned, leased, or occupied by that individual.

f) ... continuing harassment.

2) An individual who engages in stalking is guilty of a crime as follows:

- a) Except as provided in subdivision (b), a misdemeanor punishable by imprisonment for not more than 1 year or a fine of not more than \$1,000.00 or both.
- b) If the victim was less than 18 years of age at any time during the individual's course of conduct and the individual is 5 or more years older than the victim, a felony punishable by imprisonment for not more than 5 years or a fine of not more than \$10,000.00, or both.

3) The court may e



or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death, or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed.

: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling, house, public building, motor vehicle or aircraft, personal property, etc.

: A criminal offense committed against a person or property which is motivated, in whole or in part, by the offender's bias against a race, religion, ethnicity/national origin; also known as Hate Crime.

The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or a felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

Violence by a person who has been in a romantic or intimate relationship with the victim. Whether there was such relationship will be gauged by its length, type, and frequency of interaction.

Asserted violent misdemeanor and felony offenses committed by the victim or current or former spouse, current or former cohabitant, person similarly situated under domestic or family violence law, or anyone else protected under domestic or family violence law.

Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana, synthetic narcotics (demerol, methadones); and dangerous non-narcotic drugs (barbiturates, benzedrine).

: To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

: The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another.

: The violation of laws or ordinance prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition).

: The killing of another person through gross negligence.

: The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned including joy riding).

: The willful (non-negligent) killing of one human by another.

: The taking or attempting to take anything of value from the care, custody, or control of a

person or persons by force or threat of force, violence, and/or by putting the victim in fear.

An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration or loss of consciousness.

: A course of conduct directed at a specific person that would cause a reasonable person to fear

: To willfully or maliciously destroy, injure, disfigure, or deface any public or private property, real or personal, without the consent of the owner or person having custody or control by cutting, tearing, breaking, marking, painting, drawing, covering with filth, or any other such means as may be specified by local law.

The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; all attempts to commit any of the aforementioned.

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All Residential Housing is located at 4001 W. McNichols Rd., Detroit, MI 48221

Holden Hall	0	0	0	0	0	0
Shiple Hall	0	0	0	0	0	0
North Quad	0	0	0	0	0	0
South Quad	0	0	0	0	0	0
East Quad	0	0	0	0	0	0
West Quad	0	0	0	0	0	0
Holden Hall	Yes	Yes	Yes	Yes	5	
Shiple Hall	Yes	Yes	Yes	Yes	5	
North Quad	Yes	Yes	Yes	Yes	5	
South Quad	Yes	Yes	Yes	Yes	5	
East Quad	Yes	Yes	Yes	Yes	5	
West Quad	Yes	Yes	Yes	Yes	5	
Quad Commons	Yes	Yes	Yes	Yes	5	

website. Fire safety information is available on the University Emergency Procedure ~~Ca~~ and located in the Detroit Mercy Emergency Response Plan. Follow this link to access fire safety information www.udmercy.edu/publicsafety/emergency_readiness or call the Department of Public Safety at (313) 993-1235 M-F between 9:00 a.m. 5:00 p.m.

The University is committed to promoting and maintaining a healthy work and academic environment that is as close to tobacco free as practicably possible and in accordance with all federal, state and local laws. Students, employees and visitors are prohibited from using tobacco throughout all University buildings (exception University Apartments), University vehicles and outside of buildings within 25 feet of any entrance, air intake duct and/or window.

A daily fire log is available for review 24 hours a day on the University of Detroit Mercy DPS website at: www.udmercy.edu/publicsafety/clery/incidents/index.htm. The information in the fire log includes the nature, date, time and the value of property damage caused by a fire. The Annual Security report is available 24 hours a day on the University of Detroit Mercy Department of Public Safety website at: www.udmercy.edu/publicsafety/clery/fire/index.htm

For purposes of this policy the University of Detroit Mercy Department of Public Safety disclose to the
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You can also reach Public Safety by dialing (313) 993-1234 for non-emergencies, or by using the exterior emergency telephones located throughout campus parking lots or near some buildings.

Any suspicious activity or person observed loitering in the parking lots, inside building or around the Residence Halls should be immediately reported to the Department of Public Safety. In addition, if you are a victim involved in a fire incident you may also report a crime to the following areas:

Monica Williams, Director of Students	(313) 993-1028
Sandra Alé, Residence Life	(313) 993-1439

When the situation necessitates the Detroit Mercy Department of Public Safety will make notification to the Detroit Fire Department for response. Each department augments the other within their jurisdictions during mutual incidents and investigations. Detroit Mercy officers attend regular meetings with local law enforcement agencies to exchange ideas and problems, which may be of concern for the University community.

Detroit Mercy only has residential housing on the McNichols Campus. Our residential complex has the capacity to house nearly 900 students each term. Residential students are educated to immediately report fire related incidents as follows:

- Verbally alert other occupants as you exit
- To the extent safely possible assist others who may need assistance
- Use the stairs to evacuate the building. Do not use the elevators.
- Go to the nearest Evacuation Area
- Wait for further instruction from on scene emergency personnel

To educate residential students on procedures related to building evacuation.

In conjunction with the Department of Public Safety, the Office of Residence Life schedules regular fire drills for each residence hall.

Fire drills occur intermittently each term in each residence hall. On campus residents must evacuate to designated evacuation areas and follow the procedures detailed below:

Check your room door for heat. If hot, do not open.
If door is cool, open it slowly and check the hallway for smoke.
If the hallway is passable, immediately and swiftly leave your room.
Close and lock your room door.
Help others who may need

Faculty should assure that students in their class who have mobility difficulty are assisted in the evacuation, making sure these students get at least to a stairwell landing.
All University employees are responsible to know the location of exits and be able to identify their building's evacuation route(s) in an emergency.

Designated Building Coordinators shall ensure, to the extent practical, that the site-specific Evacuation Plan of their building is followed and that the evacuation of the facility proceeds until emergency personnel arrive.

Exit the building using the nearest marked exit and posted evacuation route.

Proceed to designated outside Gathering Point shown on the evacuation map posted in the building.

Obey the directions of emergency response personnel or the Building Coordinator(s).

Be alert to the presence of persons requiring evacuation assistance and assist as much as possible to get them out or to a stairwell landing.

Notify emergency personnel immediately upon arrival of the exact location of any person(s) who may be having difficulty evacuating.

Emergency response personnel will direct you if it will be necessary to proceed to another location.

Do not return to an evacuated building until the Department of Public Safety announces the all clear.

When the fire alarm sounds, on campus residents must evacuate to the nearest designated evacuation area and begin the fire evacuation procedures:

Check your room door for heat. If hot, do not open it.

If door is cool, open it slowly and check the hallway for smoke.

If the hallway is passable, immediately and swiftly leave your room.

Close and lock your room door.

Help others who may need assistance.

Evacuate the areas via stairs. Do not use the elevators.

Go to the Evacuation Areas as directed.

Do not return to the building for any reason until the Department of Public Safety determines it is safe to do so.

The Department of Public Safety and Office of Residence Life staff will direct you when it is safe to return to the building.

After any evacuation, report to your designated area assembly point. Stay there until an accurate head count has been taken.

University of Detroit Mercy releases to the University Community information on the residence hall emergency fire systems.

This policy applies to students, employees, contractors, consultants, temporary help and other workers at University of Detroit Mercy, including all personnel affiliated with third parties who may reside in a Detroit Mercy residence hall or provide services to the residential complex on an intermittent basis.

In accordance with state and federal fire regulations the University provides residential living space for students and designated employees on a limited basis. All Detroit Mercy housing quarters are fire facilities that meet the required fire codes as set forth by the State of Michigan and City Ordinance. Our residential complex is monitored 24 hours a day by the Detroit Fire Department. The University provides routine equipment tests to ensure operability. The Detroit Fire Department provides an annual inspection of hydrants located on Detroit Mercy campuses.

The residential halls are equipped with standard fire pull stations and fire alert horns that are activated when a pull station is engaged. Many of the halls also have floor fire strobe indicators. The University provides fire safe notification systems that meet ADA regulations to accommodate students with certain disabilities. The Department of Public Safety and the Office of Residence Life staff also provide on an as needed basis a fire watch patrol if systems go offline for any reason.

Performed annual testing of fire alarm system.
Fire suppression testing.
Annual fire extinguisher inspections.
Fire alarm system upgraded 2021

No fire suppression
Performed annual testing of fire alarm system.
Fire suppression testing.
Annual fire extinguisher inspections.

Limited Fire suppression; trash rooms, custodial and mechanical.
Limited fire alarm pull stations report local and to Public Safety

Stand-alone, lithium battery-operated smoke detectors
Performed annual testing of fire alarm system.
Fire suppression testing.
Annual fire extinguisher inspections.

Stand-alone, lithium battery-operated smoke detectors in each room.
Limited fire alarm pull stations report local and to Public Safety.
Limited fire suppression in trash rooms, custodial and mechanical.
Performed annual testing of fire alarm system.
Fire suppression testing.
Annual fire extinguisher inspections.

Stand-alone, lithium battery-operated smoke detectors in each room.
Limited fire alarm pull stations report local and to Public Safety.
Limited fire suppression in the trash room, custodial and mechanical.
Fire alarm system upgraded in 2021
Performed annual testing of fire alarm system.
Fire suppression testing.
Annual fire extinguisher inspections.

New National Time fire alarm, the

